

LANCASTER SCHOOL DISTRICT  
 LICENSED SPEECH AND LANGUAGE PATHOLOGIST (LSP)  
 SALARY SCHEDULE  
 2023-2024  
 185/187 Days

<b>Years of Service in LSD</b>	<b>Salary</b>
1	114,134
2	117,273
3	120,435
4	123,570
5	126,733
10	129,873
20	133,034
25	136,174

This increase shall be applied only to stipends and allowances calculated on the basis of basic salary.

Beginning with the fifteenth (15th) year of service in the Lancaster School District, longevity increments will be added in the following amounts:

<b>Years of Service</b>	<b>Amount</b>	<b>Total Amount</b>
15 years	\$3,000	\$3,000
20 years	Additional \$4,000	\$7,000
25 years	Additional \$5,000	\$12,000
30 years	Additional \$5,234	\$17,234

The district pays an annual district contribution equivalent to a 1.25% salary increase that funds the Licensed Speech and Language Pathologist's Medigap retirement benefit. This contribution is in addition to the salaries on this schedule.

Effective: July 1, 2023

Board Approval: February 06, 2024

GENERAL PROVISIONS -Applicable to Licensed Speech and Language Pathologist's Salary Schedule

1. All Licensed Speech and Language Pathologists are employed subject to the LSP Salary Schedule adopted by the Board of Trustees of the Lancaster School District.
2. A Licensed Speech and Language Pathologist new to the Lancaster School District will be placed on Step 1.
3. A Lancaster School District LSP on military leave of absence shall be given increment credit for each year of military service upon return.
4. Possession of an "earned" Ph.D. or Ed.D degree from an accredited college or university authorized to grant such degree shall entitle an employee to receive an additional sum of \$1,000 over and above his/her placement on the LSP's Salary Schedule.
5. The advancement of the salary schedule shall be at the rate of one (1) step for each year of LSP experience. If a Licensed Speech and Language Pathologist is employed for at least three-fourths (3/4) of a school year, he/she shall be given credit for that year of experience for salary schedule advancement purposes.